Industrial and organizational psychology (I/O psychology), which is also known as occupational psychology, organizational psychology, work and organizational psychology, is an applied discipline within psychology. I/O psychology is the science of human behaviour relating to work and applies psychological theories and principles to organizations and individuals in their places of work as well as...
Insight: A review of leadership in sport. Behavioral research outside of sport has managed to categorize what leaders do into two areas: consideration and initiating structure (Weinberg & Gould, 2003). Consideration reflects the relationships between the leader and followers, involving factors such as friendship, mutual trust, warmth, building rapport, and communication.

PERSON ORGANIZATION AND PERSON JOB FIT

Perceptions of New Employees

Work outcomes and gender differences

ABSTRACT: Drawing from a total rewards perspective, we introduce three work outcomes—namely extrinsic social and personal benefits, organization and person job fit, and person organization and person job fit perceptions of new employees. Work outcomes and gender differences are then discussed.